The Recruitment and Selection Lifecycle

CARLOW COLLEGE ST. PATRICK'S

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Position Approval

Job Descriptions

Person Specifications

Advertising

Panel Selection

Shortlisting

Screening

Interview Questions and Competencies

Candidate Invite

The Interview Process

Pre-Employment Checks
E.g. References / vetting / qualifications etc.

Offer Letter of Employment

Contract of Employment
Handbook / Policies

College Welcome communications