



COLÁISTE CHEATHARLACH
NAOMH PÁDRAIG

CARLOW COLLEGE
ST. PATRICK'S

ANNUAL REPORT

2022 – 2023 ACADEMIC YEAR

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Introduction

Carlow College, St. Patrick's (hereafter Carlow College) is a third level College directly funded by the Department of Further and Higher Education, Research, Innovation and Science. The College is Ireland's second oldest third-level institution and has a rich tradition of education since its establishment in 1782. The College has a valued reputation for the quality of its education, based on small class sizes, an engaging and research active faculty, and strong academic supports for students. Currently the College offers degree programmes involving the disciplines and fields of English Literature, History, Philosophy, Theology, Psychology, Social Care and Social, Political and Community Studies. At postgraduate level, a professionalising Masters is offered in Leadership in Therapeutic Child and Social Care, an MA and Postgraduate Diploma in Irish Regional History, a Higher Diploma in Journalism and New Media Content, and a Higher Diploma in Politics and Society. Almost 70% of its Academic Faculty are qualified to doctoral level. Student enrolment is approximately 600 and the College is continuing to seek to increase student enrolment across all its programmes.

Vision, Mission and Values

Vision

Carlow College, St Patrick's will educate, engage and inspire its students through the provision of transformational learning and teaching experiences; it will enable a diverse student and graduate population to achieve their academic and career potential and enable them to contribute to the ethical development of society at local, national and global levels.

Mission Statement

In the shared enterprise of education, through teaching, learning, practice placement and research activity, Carlow College, St. Patrick's prizes excellence in all it does and endeavours to respond creatively to the changing needs of its students, of potential employers and of society.

Core Values

The core values of Carlow College, St Patrick's are its guiding principles and are built on our rich heritage as a Catholic higher education institution. They inform our day-to-day pursuit of excellence in teaching and learning. The integrated College learning experience includes formal classroom instruction, critical engagement with ideas, and exploration of links between theory, professional practice and lived experience. This develops the students' capacity for academic excellence, leadership, social justice, career development and scholarship.

The College's Core Values are:

- **Truth and Integrity**– We aim to create a research-led teaching and learning environment that is interdisciplinary in nature, that inspires openness to new ideas and critical thinking and that is ethical in practice.

- **Respect and Justice**– We recognise the diversity of our college community and seek to promote actively a spirit of inclusiveness, mutual respect and equality of opportunity and access.
- **Collaboration and Social Awareness** – By creating opportunities to work together, both internally and externally, we believe that collaboration and partnership can best contribute to the ethical development of local, national and global communities and society.
- **Friendliness and Service** – We are committed to maintaining a hospitable, student-centred environment that recognises each student’s individual learning journey, and that promotes, values and supports their personal, social and cultural development.
- **Creativity and co-operation** – We believe that learning is being open to new ideas and possibilities both in what we learn and in how we learn; through critical self-reflection, and dialogue with others we look towards continual quality improvement.

Organisational Developments

Appointment of College Vice President

The College announced the appointment of Dr Eric Derr as College Vice President in September 2022. Dr Derr graduated *magna cum laude* from St. Ambrose University (Davenport, IA) with a B.A. majoring in History, Philosophy and Theology. He later continued his studies at the University of Limerick where he attained an M.A. in History graduating with first class honours. After spending several years teaching in Illinois, he received the John and Pat Hume Doctoral Award to pursue his PhD at Maynooth University, which he completed in 2014.

Equality Diversity & Inclusion / Athena Swan

Carlow College is committed to promoting equality and opportunity and to maintaining an environment that values and celebrates the diversity of our staff and student body and seeks to actively promote a spirit of inclusiveness and mutual respect.

The College pledged its support to the Carlow Intercultural Charter and the *County Carlow Migrant Strategy*. This Charter is a statement of County Carlow's commitment to foster and sustain a vibrant, inclusive and intercultural society in which all residents have a sense of belonging and are valued equally, regardless of their colour, ethnicity, nationality, creed or culture.

Having attained the Athena Swan Bronze Award, the College reaffirmed its commitment to the principles of the revised Athena Swan 2021 Charter Framework. The aim of this revised framework is to support higher education institutions, academic departments, and professional units in impactful and sustainable gender equality work and to build capacity for evidence-based equality work across the equality grounds enshrined in Irish legislation.

The College continues to progress the aims set out in its Athena Swan Action Plan with a number of events taking place such as:

- A College lecture hall was renamed *Iris Murdoch Hall* after a prominent female philosopher, to demonstrate the College's commitment to EDI and gender equality.
- The College celebrated *Wear Red Day* to show its support for diverse and inclusive communities in Ireland. *Wear Red Day* is an initiative by Show Racism the Red Card and is promoted by the Immigrant Council of Ireland. College staff and students alike joined the campaign to send out a strong message that we as a community welcome diversity, celebrate it, and take a stand against racism in all forms.
- The establishment of the College's *Civic Engagement Hub*. The objective of the *Civic Engagement Hub* is to facilitate and support both staff and students in their contributions to community engagement. The *Hub* will visibly promote community engagement as a valued and essential activity of the College community and develop an overall profile of the public and civic engagement activities undertaken. It will encourage staff and learner engagement with external stakeholders, including but not limited to: diverse intercultural groups, minority groups, businesses, industries, and other organisations that share similar

values and objectives. The *Hub* will also initiate relationships with other educational institutions, both in Ireland and abroad, to build on this established record.

Academic Developments

Programme Provision and Development

Carlow College introduced a new BA (Hons) in Psychology Programme, a 3-year programme validated by Quality and Qualifications Ireland (QQI), and has submitted its application for accreditation to the Psychological Society of Ireland (PSI).

The College also launched a new suite of part-time courses providing an opportunity for learners to upskill in the areas of arts, humanities and social sciences. With over 20 part-time postgraduate and certificate courses on offer from NFQ levels seven to nine, the new courses covered various disciplines including creative writing, psychology, theology, media studies, history, politics and society and offered a unique opportunity to gain a recognised qualification to add to the Curriculum Vitae or for personal development purposes.

Student Scholarships

The College awarded twenty student scholarships during this academic year. Awards were presented to students from across College programmes and included: Entrance Scholarships; Mature Student Entrance Scholarships and Progression Scholarships.

Learner Developments

Student Supports

Carlow College supports learners' academic success by providing a variety of resources, professional services and supports, which enhance the learner experience and assist learners in meeting the demands of their academic goals, professional aspirations and personal commitments. A coherent and integrated range of supports and services exist within the College which are freely available to learners namely, the Academic Resource Office (Disability, Learning Supports and Writing Development services); Careers Service; Chaplaincy Service; Counselling Service and Health Service. These services work in close collaboration with the Learner Information and Retention Officer and Carlow College Students' Union.

This sustained commitment to work together as an integrated team, supports the development and maintenance of a hospitable, learner-centred environment that recognises each learner's personal learning journey.

Learners are further supported by the College's engagement with external agencies such as NCBI (National Council of the Blind of Ireland), ABI (Acquired Brain Injury) Ireland, AsIAM, HSE Resource Office, Carlow Rape Crisis Centre and various employer organisations.

Embedding Student Success

Using the framework of the National Forum for the Enhancement of Teaching and Learning's Seven Cs for Embedding Student Success, the College has established a Working Group, comprising student and staff representatives, to develop a whole-of-institution student engagement and success strategy.

IT / Website Supports

The College has established a new Psychology Computer Lab to support its psychology students. New resources have been created for the student portal including a revised 'Beyond the Blue Door' comprehensive induction and information guide, 'Getting Started with College systems' which are issued to learners with their registration details prior to induction. The College has also continued its support of learners through the Assistive Educational & Technology section in Moodle.

Positive Mental Health

The PAWS (Pet Away your Worries and Stress) Project, which was introduced during the 2021-2022 academic year has continued. The College's PAWS Officer Alfie is a registered Irish Therapy Dog who welcomes students and staff to the building and visits the Student Resource Building twice a week, and more often during exam times, to help ease the stress and worries of students.

The College offers a Student Counselling Service for learners. This is a free, professional and confidential service which is available to all registered undergraduate and postgraduate students. It adheres to a strict code of ethics and ethical practice as outlined by Psychological Counselling in Higher Education Ireland (PCHEI) and the Irish Association of Counselling and Psychotherapy (IACP).

The 'Text CCSP to 50808' partnership continues with the HSE for the provision of out-of-hours crisis text support service for students.

National Student Engagement Programme (NStEP)

The College continues to be part of the participating HEI national network, availing of enhanced class representative training and participating in student engagement and student partnership initiatives.

Sports

The College has welcomed Gaelic games back into its grounds with the establishment of a Mixed Hurling Team within the College's Student's Union. For a long time, the only sporting team available to Carlow College students was the Men's Soccer team and the announcement of a Mixed Hurling Team has received a tremendous response from the student body.

Gníomhaí Gaeilge Awards

Carlow College Students' Union was recognised for its activities to promote the Irish language, receiving a silver award at the Gníomhaí Gaeilge Awards on the 9 May.

The scheme, coordinated by Conradh na Gaeilge and The Union of Student's in Ireland, is a mentoring scheme for students involved with Irish language at third level. As part of the mentoring scheme, Carlow College students compiled an action plan with a number of identified activities that could be taken within the College to help promote Irish language, both within the student body and amongst staff.

Research Developments

The College is committed to supporting research in alignment with local, regional and EU research interests, priorities and context and launched its Research Hub in November 2018.

The Research Hub hosted its annual Research Week in from 20 – 23 February 2023 which featured speakers from South East Technological University, Dublin Business School, the University of Munich, as well as Carlow College staff.

The Research Hub promotes all staff research, publications and events. Carlow College staff also made numerous appearances in the media, gave public lectures in their fields of expertise and contributed to many conferences throughout the year.

Below is just some of the research-related events and publications.

Appointments

Dr Ida Milne was elected Chair of the History of Science, Technology and Medicine Network of Ireland. Her role will involve furthering the network's work in encouraging the growth of HSTM teaching and research in Ireland, at all educational levels.

Conferences

On 28 – 29 October 2022, College staff and alumni hosted *Haunted Hibernia: Conjuring the Contemporary Irish Gothic* Conference seeking to explore the myriad ways that the Gothic has been deployed to interrogate the social, economic, and political transformations that have occurred in Ireland since the end of the Celtic Tiger, and to exhume the associated historical

trauma engendered by these changes. Speakers included Dr Sorcha Ní Fhlainn, Senior Lecturer and founding member of the Manchester Centre for Gothic Studies at Manchester Metropolitan University, as well as authors Sophie White and Tracy Fahey.

Carlow College hosted the 73rd annual Irish History Students Association conference on 3-4 March which was attended by history students from Ireland and abroad.

The 'Living Synodality Now' symposium, a collaborative event arranged by Carlow College and SETU Waterford, took place on 11 March. This was a one-day symposium that reflected on the ongoing synodal pathway in Ireland contributing to the ongoing conversation on the dynamics of contemporary theology and faith life in Irish culture.

Publications

- Dr Derek Coyle, 'The Hills of Arcady are Not Dead - review of Darren Donohoe's *Secret Poets*', in the Irish Literary Supplement (Autumn 2022)
- Dr Regina Donlon, 'Irish Immigrants Worlds Apart - review of Sophie Cooper's *Forging Identities in the New World: Melbourne and Chicago 1830-1922*', in the Irish Literary Supplement (Autumn 2022)
- Dr Eoghan Smith, 'The Anxiety of Selfhood' in Symposium Essays Marking the 50th Anniversary of Lionel Trilling's *Sincerity and Authenticity*, *Society*.
- Michael Sherman, 'Some Kind of Path...' *Nick Cave in the Theology Classroom*, *Reality*, Vol. 88, No. 4 May 2022 (34-37).
- Michael Sherman, *Loosen My Lips: Grief, Faith, and Justice in U2*, *Reality*, Vol. 88, No. 5 June 2022 (30-34).
- Dr Regina Donlon, 'The Burning of Knockcroghery Village, Co. Roscommon, 1921'
- Dr Margaret Murphy, 'Possessions, Luxury Objects and Identity in Late Medieval Ireland' in *Rethinking Medieval Ireland and Beyond. Lifecycles, Landscapes, and Settlements, Essays in Honor of T.B. Barry*, edited by Victoria L. McAlister and Linda Shine

Collaborations and Events

Since 2003, Carlow College has developed important collaborative relationships with other institutions of higher learning both in Ireland and in the United States.

Carlow College and South East Technological University

Following the establishment of South East Technological University (SETU) on 1 May 2022, Carlow College welcomed Professor Veronica Campbell, SETU President, on her first visit to the College in September 2022. Both Presidents have signed a Memorandum of Agreement (MOA) with the aim of strengthening the existing relationship between Carlow College and SETU.

Carlow College and the Carlow Art Collection

Carlow College has a long established collaborative relationship with the Carlow Art Collection. Set up in 1992, the Carlow Art Collection is a voluntary community initiative that has expanded into a diverse collection of work with artists from around the world. This year the College hosted the event *Crossed Paths – Scots Pine, Glasgow COP26 by Miranda Whall*.

On Saturday 6th November 2021, the artist Miranda Whall crawled with a six year old Scots Pine tree on her back through the centre of the City of Glasgow to the 26th UN Climate Change Conference of the Parties (COP 26) with the hope that her actions “might inspire human beings to rethink and realign their relationship to trees, seeing them not only as a resource to use and abuse but as an ally and a vital source of knowledge. Animals, plants, trees, air, earth and oceans should be, metaphorically, sitting at the discussion table with heads of government and delegates.” The Carlow Art Collection worked with Whall to document, archive, and present her live art and brave activism.

Carlow College and the Carlow Writers’ Co-operative

This year saw the launch of a new collaboration aimed at promoting creative writing in Carlow, funded through a donation by the Carlow Writers’ Co-Operative.

Carlow College has a strong tradition of promoting creative writing through hosting of the Carlow Writers-in-Residence programme and its annual Literary Awards and Creative Writing Showcase, which has been celebrating the creative writing achievements of its students for the last 10 years.

This partnership will see a series of events happen over the next two years that will provide an opportunity for Carlow College students and Co-Operative members to learn together, grow as writers, and mature in their practice to the mutual benefit of both. Working together the group will facilitate workshops and readings, with the aim of bringing leading Irish and international practitioners to Carlow to enhance the existing creative writing culture within the College and Carlow town.

Féile na Beatha

Carlow College, St Patrick’s, in partnership with Afri, South East Technological University, APA, Carlow County Council and Carlow County Development developed Féile na Beatha, an annual event which commemorates those in Carlow who lost their life to An Gorta Mór and acknowledges those around the world who continue to suffer a similar injustice today.

The grand finale for this year’s event took place in Carlow College. A wonderful mix of history, music, poetry, art and discussion provided an opportunity to engage with the tragic period of An Gorta Mór and explore how it can inspire contemporary action that responds in a meaningful way to the challenges of displacement, unequal access to resources and human suffering.

Rohingya Action Ireland

The College continues to host the annual Rohingya Remembrance Day in collaboration with Carlow County Development Partnership and hosts the Carlow Cricket Club which was re-established in 2011 by members of the Rohingya community.

International Protection and Accommodation Service (IPAS),

The College has continued to work with the International Protection and Accommodation Service (IPAS), Carlow County Council and Carlow County Development Partnership, providing accommodation to Ukrainian nationals in the student accommodation building on the College campus.

Carlow Arts Festival

The College was delighted to host the headquarters of the annual Carlow Arts Festival again this year. This festival is a multi-disciplinary arts festival which takes place in June annually and this year delivered a wonderful experience of music, visual and performing arts, theatre, dance, spectacle, literature, and beyond.

American Connections

During the year, Carlow College continued to develop its partnerships with institutions in the United States.

Jacks Start Abroad Programme: Carlow College and SETU Carlow were the base for the *Jacks Start Abroad Programme* at South Dakota State University with twelve students and two faculty members participating in this programme.

Autumn Term 2022: The College welcomed students from South Dakota State University and Francis Marion University, South Carolina, as part of their semester study abroad programme. Two Carlow College students also travelled to Iowa to study at St Ambrose University during this semester.

Spring Term 2023: Students and a faculty member from the Illinois Consortium for International Studies and Programs were welcomed to the College for the spring 2023 semester. They were joined by students from Walsh University, Ohio, South Dakota State University and Carlow University, Pittsburgh.

Summer Term 2023: Additional students from Illinois Consortium for International Studies and a faculty member attended at Carlow College for the summer term.

The Memorandum of Understanding with the Illinois Consortium for International Studies and Programs was also renewed in May 2023.

Annual Literary Awards

Carlow College celebrated its Annual Literary Awards and Creative Writing Showcase in VISUAL on 3 April under the direction of Dr Derek Coyle, College Lecturer. This annual event gathers together the College literary community to recognise and celebrate the creative writing talent of Carlow College students, with awards presented for best in prose and poetry writing. This year's awards were presented by renowned poet and editor Pat Boran and students presented a varied showcase of their work.

Conferring 2022

The annual Conferring ceremony took place in Carlow Cathedral on 25 November 2022. The College was delighted to welcome Dr Helen Maher, Vice President for Equality, Diversity and Inclusion at University of Galway and formerly Vice President of Carlow College to deliver the conferring address.

Mr Simon Harris, Minister for Further and Higher Education, Research, Innovation and Science, also sent a personal message for the Graduation which can be accessed under the following link: [Message from Minister Simon Harris](#)

Public Lecture Series

The College's Public Lecture Series continues to be as popular as ever and this year lectures were delivered both in person and online, reaching a wide audience, under the following themes:

- 5 December, Dr Derek Coyle, Lecturer in English: *'Made Young, Made Whole Again': The Transformative Dynamics of Poetry (Leaving Certificate Poetry)*
- 12 January, Dr James Heaney, Lecturer in English: *'Stars, hide your fires!': Sources of Evil in Shakespeare's Macbeth*
- 20 February, Dr Dylan Colbert, Lecturer in Psychology: *'What makes the difference?: Inside the elite athlete's mindset'*

Governance

Governing Body Membership

Chairperson

Bishop Denis Nulty

Secretary

Fr Conn Ó Maoldhomhnaigh, College President

Governors:

Bishop Denis Nulty

Bishop of Kildare and Leighlin Diocese (Chair)

Msgr John Byrne PP

Portlaoise Parish / VG of the Diocese of Kildare and Leighlin

Caitlín Mhic Cárthaigh

Former Príomh-oide, Gaelcholáiste, Ceatharlach

Mr Pat Deering	Former TD for the Carlow/Kilkenny Constituency
Fr John Dunphy PP	Graigucullen/Killeshin Parish, Carlow
Mr Michael Kelly	Former CEO, Carlow County Enterprise Board
Ms Helen Maher	VP for EDI, University of Galway
Dr Martin Mansergh	Former TD, Minister of State; advisor to Taoisigh on N.Ireland
Mr Michael Moriarty	Former President of the European Federation of Education Employers and former General Secretary of Education and Training Boards Ireland
Ms Bernie O'Brien	Former Director of Services, Carlow County Council
Ms Jennifer Murnane O'Connor TD	TD for the Carlow/Kilkenny Constituency

Right of Attendance

Fr Conn Ó Maoldhomhnaigh	College President (<i>Ex Officio</i>) (Governing Body Secretary)
Msgr Fr John McEvoy	College Vice President (<i>Ex Officio</i>)
Dr Eric Derr	College Vice President (<i>Ex Officio</i>)
Dr Thomas Mc Grath	Vice President for Academic Affairs and Registrar (<i>Ex Officio</i>)
Dr Margaret Murphy	Assistant Registrar for Academic Affairs
Ms Jackie Casserly	Students' Union President (<i>Ex Officio</i>)

Elected Staff Representatives

Dr Derek Coyle	Academic Staff Representative
Ms Helen Whelan	Professional & Support Staff Representative

Governing Body Sub Committees - Membership

Academic Committee

Dr Derek Coyle
 Ms Jackie Casserly
 Dr Martin Mansergh
 Dr Thomas Mc Grath (Secretary)
 Dr Margaret Murphy (Chairperson)

Finance Committee

Msgr John Byrne
 Mr Brian Barry (Director of Operations)
 Mr Michael Moriarty
 Ms Bernie O'Brien (Secretary)
 Fr John McEvoy (Chairperson)

Ethos, Vision & Mission Committee

Dr Derek Coyle (Chairperson)
 Fr John Dunphy
 Deputy Jennifer Murnane O'Connor
 Dr Helen Maher
 Ms Bernie O'Brien (Secretary)

Audit Committee

Caitlín Mhic Cárthaigh
 Mr Pat Deering
 Mr Michael Kelly (Chairperson)
 Dr Martin Mansergh
 Ms Helen Whelan (Secretary)
 Mr John O'Shea FCPA (External Nominee)

Governing Body Meetings

The Governing Body met four times in the 2022-2023 academic year –

6 October 2022 20 December 2022 23 February 2023 25 May 2023

Academic Council

The Academic Council is responsible for the governance and management of the academic affairs and is the primary decision-making body for all academic matters at Carlow College. It sets in place the academic governance framework and oversees the establishment, maintenance and development of quality assurance policies and procedures for all educational programmes within the College.

Membership of Academic Council 2022-2023

Fr Conn Ó Maoldhomhnaigh	College President (<i>Ex Officio</i>)
Msgr John McEvoy	College Vice President (<i>Ex Officio</i>)
Dr Eric Derr	College Vice President (<i>Ex Officio</i>)
Dr Thomas Mc Grath	Vice President for Academic Affairs and Registrar (<i>Ex Officio</i>)
Dr Margaret Murphy	Assistant Registrar for Academic Affairs (<i>Ex Officio</i>)
Dr Sarah Otten	Programme Director, Arts and Humanities (<i>Ex Officio</i>)
Dr Simon Workman	Programme Director, English and History (<i>Ex Officio</i>)
Dr John McHugh	Programme Director, Applied Social Studies (Professional Social Care) (<i>Ex Officio</i>)
Ms Stephanie Hanlon	Programme Director, Social, Political & Community Studies (<i>Ex Officio</i>)
Ms Candice Condon	Programme Director, Leadership in Therapeutic Child and Social Care (M.A.) (<i>Ex Officio</i>)
Dr Elaine Callinan	Programme Director, Masters in Irish Regional History (<i>Ex Officio</i>)
Dr Margaret Murphy	Chair of Teaching, Learning and Assessment Committee (<i>Ex Officio</i>)
Dr Eoghan Smith	Chair of the Strategic Development Committee (<i>Ex Officio</i>)
Dr Lisa Fortune	Head of Student Services (<i>Ex Officio</i>)
Dr Eric Derr	Head of Quality Assurance (<i>Ex Officio</i>)
Mr Keith Baxter	IT and Student Systems Manager (<i>Ex Officio</i>)
Ms Dorothy Brennan	Library Representative (<i>Ex Officio</i>)
Dr Ida Milne	Elected Staff Representative (Academic)
Mr Michael Sherman	Elected Staff Representative (Academic)
Ms Michelle Daly	Elected Staff Representative (Professional / Support Staff)
Ms Jackie Casserly	Students Union President (<i>Ex Officio</i>)
Eimhín de Piorraí	Students' Union Vice President for Education (<i>Ex Officio</i>)

Academic Council Meetings

The Academic Council had eight meetings during the year on the following dates:

31 August 2022	5 October 2022	16 November 2022
14 December 2022	25 January 2023	8 March 2023
26 April 2023	24 May 2023	

Management Board

The Management Board assists the President in overseeing the overall integration, coherent management and effective co-ordination and delivery of the programmes of the College. The Management Board supports the President in the development of the characteristic spirit of the College in accordance with its Catholic ethos and the fostering of scholarship and academic excellence, research and engagement with the educational sector. The Management Board, in the day-to-day management of the College, collectively makes decisions in accordance with relevant State legislation, and with policies and procedures as outlined by the Department of Further and Higher Education, Research, Innovation and Science, Quality and Qualifications Ireland (QQI) and the Higher Education Authority (HEA). The President of the College, as Chairperson of the Board, bears responsibility for leading and coordinating the Management Board's work.

Membership of Management Board 2022 – 2023

Fr Conn Ó Maoldhomhnaigh	College President (<i>Ex Officio</i>)
Fr John McEvoy	College Vice President (<i>Ex Officio</i>)
Dr Eric Derr	College Vice President/Head of Quality Assurance and International Programmes (<i>Ex Officio</i>)
Dr Thomas Mc Grath	Vice President for Academic Affairs and Registrar (<i>Ex Officio</i>)
Dr Margaret Murphy	Assistant Registrar for Academic Affairs (<i>Ex Officio</i>)
Mr Brian Barry	Director of Operations (<i>Ex Officio</i>)
Ms Lisa Fortune	Head of Student Services (<i>Ex Officio</i>)
Ms Martina Tuohy	Human Resources Manager (<i>Ex Officio</i>)
Mr Keith Baxter	IT and Student Systems Manager (<i>Ex Officio</i>)
Dr Sarah Otten	Union Shop Steward, (<i>Ex Officio</i>) elected by the Carlow College Union
Ms Jacky Casserly	Students' Union President (<i>Ex Officio</i>), elected by student body

Management Board Meetings

The Management Board had fifteen meetings during the year on the following dates:

8 February 2023

7 September 2022	28 September 2022	19 October 2022	9 November 2022
30 November 2022	18 January 2023	1 February 2023	8 February 2023
22 February 2023	15 March 2023	5 April 2023	31 May 2023
31 May 2023	21 June 2023	28 June 2023	

Official Languages Acts

Carlow College acknowledges its obligations under the Official Languages Acts. The College has undertaken a number of changes to meet these obligations, including the appointment of a senior manager to oversee the College’s performance and appropriate amendments to College stationery, forms, advertising and signage. The College will continue working to meet its responsibilities.
