



**CARLOW
COLLEGE
ST. PATRICK'S**

ANNUAL REPORT

2021 – 2022 ACADEMIC YEAR

President's Office

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Introduction

Carlow College, St. Patrick's is a third level College directly funded by the Department of Further and Higher Education, Research, Innovation and Science. The College is Ireland's second oldest third-level institution and has a rich tradition of education since its establishment in 1782. The College has a valued reputation for the quality of its education, based on small class sizes, an engaging and research active faculty, and strong academic supports for students. Currently the College offers degree programmes involving the disciplines and fields of English Literature, History, Philosophy, Theology, Psychology, Social Care and Social, Political and Community Studies. At postgraduate level, a professionalising Masters is offered in Leadership in Therapeutic Child and Social Care, an MA and Postgraduate Diploma in Irish Regional History, a Higher Diploma in Journalism and New Media Content, and a Higher Diploma in Politics and Society. Almost 70% of its Academic Faculty are qualified to doctoral level. Student enrolment is approximately 600 and the College is continuing to seek to increase student enrolment across all its programmes.

Vision, Mission and Values

Vision

Carlow College, St Patrick's will educate, engage and inspire its students through the provision of transformational learning and teaching experiences; it will enable a diverse student and graduate population to achieve their academic and career potential and enable them to contribute to the ethical development of society at local, national and global levels.

Mission Statement

In the shared enterprise of education, through teaching, learning, practice placement and research activity, Carlow College, St. Patrick's prizes excellence in all it does and endeavours to respond creatively to the changing needs of its students, of potential employers and of society.

Core Values

The core values of Carlow College, St Patrick's are its guiding principles and are built on our rich heritage as a Catholic higher education institution. They inform our day-to-day pursuit of excellence in teaching and learning. The integrated College learning experience includes formal classroom instruction, critical engagement with ideas, and exploration of links between theory, professional practice and lived experience. This develops the students' capacity for academic excellence, leadership, social justice, career development and scholarship.

The College's Core Values are:

- **Truth and Integrity**– We aim to create a research-led teaching and learning environment that is interdisciplinary in nature, that inspires openness to new ideas and critical thinking and that is ethical in practice.
- **Respect and Justice**– We recognise the diversity of our college community and seek to promote actively a spirit of inclusiveness, mutual respect and equality of opportunity and access.

- **Collaboration and Social Awareness** – By creating opportunities to work together, both internally and externally, we believe that collaboration and partnership can best contribute to the ethical development of local, national and global communities and society.
- **Friendliness and Service** – We are committed to maintaining a hospitable, student-centred environment that recognises each student's individual learning journey, and that promotes, values and supports their personal, social and cultural development.
- **Creativity and co-operation** – We believe that learning is being open to new ideas and possibilities both in what we learn and in how we learn; through critical self-reflection, and dialogue with others we look towards continual quality improvement.

Organisational Developments

Coronavirus

As with all other higher education institutions, Carlow College, St. Patrick's (hereafter Carlow College) experienced the challenges of COVID-19 in its day-to-day operations. In accordance with government guidelines, the College curtailed access to the College campus on the evening of Thursday, 12 March 2020. Students commenced their return to College on 1 September 2021. Capacity was reduced in lecture halls to 50% to ensure the safety of students and staff and programmes were facilitated through a blended model of delivery with all students receiving a minimum of 50% of their classes on campus and in some cases students having up to 100% of classes on campus. The College's COVID Response Plan was updated to reflect changes in respect of returning to campus and a COVID Information Hub was established on the College's website as a central point of information for all staff and students. College staff and students are to be commended on their commitment and professionalism at all times during the pandemic.

Athena SWAN Bronze Award

In September 2019, the College applied for membership of the Athena SWAN Charter. The Charter, an initiative supported by the Higher Education Authority, was established to recognise work undertaken to address gender equality in the higher education sector. The College reaffirmed its commitment to the principles of the revised Athena SWAN 2021 Charter Framework, which is to support higher education institutions, academic departments, and professional units in impactful and sustainable gender equality work and to build capacity for evidence-based equality work across the equality grounds enshrined in Irish legislation.

The College's Athena SWAN Project is sponsored by the College President and a Self-Assessment Team (SAT) was established to progress the College's application for the Athena SWAN Bronze Award. This application process included gathering and reflecting on a range of quantitative and qualitative data to identify both challenges and opportunities with regard to gender equality, establish priority areas and develop a comprehensive action plan to underpin advancement against these agreed priorities; this application was submitted in June 2021. The College was advised of the successful outcome of its application in December 2021 and accordingly has attained the Athena SWAN Bronze Award, recognising the College's commitment to equality, diversity, and inclusion. The College is now progressing the Action Plan to ensure planned activities are completed and milestones achieved.

Website Improvement Project

The Digital Communications and Marketing Office undertook a major *Website Improvement Project* which involved the review and redevelopment of the College website with a particular focus on areas targeting prospective students and student engagement. This project involved a brand review, development of messaging and tone of voice, user experience review and development of new photo gallery and suite of video content. The project was completed with the launch of the new website in June 2022. Alongside this project and to ensure consistency, the 2023/24 College Prospectus was developed and included an interactive online prospectus option.

Academic Developments

Programme Provision and Development

The College developed the following new programmes:

- BA (Hons) in Media, English and Culture
- BA (Hons) in Philosophy, Politics and Sociology
- BA (Hons) in Psychology
- Higher Diploma in Politics and Society

The College's Strategic Development Committee also approved the development of a suite of evening certificate courses (minor awards), chosen due to their popularity and/or clear employability routes. The courses, validated by SETU Carlow in June 2022, comprise:

- Creative Writing (Fiction) – 10 ECTS
- Creative Writing (Poetry) – 10 ECTS
- Creative Writing and Social Media (10 ECTS)
- Psychology of Gender and Sexuality (10 ECTS)
- Cyberpsychology (10 ECTS)
- Child Developmental Psychology (10 ECTS)
- World Religions, Conflict and Peace (10 ECTS)
- Theology through the Creative Arts (10 ECTS)
- Oral History (5 ECTS)
- Cultural Heritage (5 ECTS)

In January 2022, the following non-accredited 6-week evening courses were rolled out:

- Conversational Irish
- Introduction to Psychology
- Art and Ecology
- Ireland, India and the Empire (History)
- Digital Storytelling
- Introduction to Playwriting

The College offered two CPD weekend courses primarily targeted at primary and secondary school teachers:

- P4C (Philosophy for Children – a teaching pedagogy using Philosophical inquiry)
- Politics and Society for Teachers

ERASMUS+ Charter

Carlow College has been successful in its application for the Erasmus Charter in Higher Education (ECHE). Erasmus+ is the EU's programme to support education, training, youth and sport in Europe. The 2021-2027 programme places a strong focus on social inclusion, the green and digital transitions, and promoting young people's participation in democratic life. It supports priorities and activities set out in the European Education Area, Digital Education Action Plan and the European Skills Agenda. The programme also

- supports the European Pillar of Social Rights
- implements the EU Youth Strategy 2019-2027
- develops the European dimension in sport

The review panel for the application noted that ‘this Charter will allow Carlow College to begin developing strong links with institutions and organisations across Europe to promote both staff and student mobility’.

Student Scholarships

The College’s annual scholarship awards ceremony took place in April 2022. Awards were presented to eighteen students from across College programmes including: Entrance Scholarships; Mature Student Entrance Scholarships and Progression Scholarships.

Learner Developments

Student Supports

Carlow College supports learners’ academic success by providing a variety of resources, professional services and supports, which enhance the learner experience and assist learners in meeting the demands of their academic goals, professional aspirations and personal commitments. A coherent and integrated range of supports and services exist within the College which are freely available to learners namely, the Academic Resource Office (Disability, Learning Supports and Writing Development services); Careers Service; Chaplaincy Service; Counselling Service and Health Service. These services work in close collaboration with the Learner Information and Retention Officer and Carlow College Students’ Union.

IT Supports for Learners

The College has continued its collaboration with National Council for the Blind in Ireland (NCBI) to improve access to library material in alternative formats. The NCBI Dolphin Easy Reader app gives access via the NCBI Library to over 100,000 digital titles from national and international publishers. Through the free, accessible NCBI Dolphin EasyReader app, students can browse and download books from NCBI Overdrive, Bookshare and Project Gutenberg. This service is co-ordinated through the Academic Resource Office in consultation with the library staff. This service is available to any registered student with a print disability and includes: students with dyslexia, visual impairments/blind, ADD/ADHD, neurological conditions or on-going illness.

Additional supports were developed thorough the Assistive Educational & Technology section in Moodle:

- Getting Your Time Organised
- Using Microsoft Word to support Reading and Writing
- Grammarly
- Basics of computing and getting started with Word
- Diving a bit deeper in Word
- Livescribe Echo SmartPen Training; and
- Take-Home Exam (THE) guides.

Induction Hub

This year the College continued its 'Discover Carlow College' Online Induction that included: 'Beyond the Blue Door' comprehensive induction and information guide and the 'Getting Started with College Systems' information guide. These were issued to students with their registration details, prior to induction.

Positive Mental Health

The PAWS (Pet Away your Worries and Stress) Project was introduced during the year. Undeniably, the most popular staff member on campus, our PAWS Officer Alfie is a registered Irish Therapy Dog welcomes students and staff to the building and visits the Student Resource Building twice a week to help ease the stress and worries of students.

The 'Text CCSP to 50808' partnership was established with HSE for the provision of out-of-hours crisis text support service for students. Resources were developed and communicated to staff and students and this additional support has been welcomed with positive feedback received.

Additional support opportunities were also made available, both in person and online, including:

- online induction sessions;
- extended 'drop-in' times without appointment for new students;
- online sessions that focused on '*Moving-on supports for final year students*' and '*Boundaries, personal space and consent*'; and
- the College liaised with HSE, PCHEI and community agencies to promote mental health and wellbeing resources available to students.

Student Engagement Programme (NsTEP)

The College continues to be part of the participating HEI national network, availing of enhanced class representative training and participating in student engagement and student partnership initiatives.

Research Developments

The College is committed to supporting research in alignment with local, regional and EU research interests, priorities and context and launched its Arts, Humanities and Social Sciences Research Hub in November 2018. The Research Hub hosted its inaugural Research Week in February 2022, schedule of events as follows:

DATE	EVENT DETAILS
14 February	Research Week Launch & Pandemic Publications Celebration Dr Noel Kavanagh: 'Philosophy of Love' [livestreamed]
15 February	Dr James Heaney: 'The literature of the Irish and Spanish Revolutions (1913-1923 and 1931-39 respectively)' Dr Margaret Murphy: 'History Roundtable: History, Topography and Buildings of Carlow'
16 February	Professor Kieran Allen (UCD): 'Sociology Today: The Relevance of Emile Durkheim and Karl Marx in contemporary Ireland'

17 February	<p>Dr Anne Coakley: Food and Climate Action: The Meat Industry</p> <p>Research Dissemination roundtable featuring Dr Geraldine Canny (Research Manager, Waterford Institute of Technology), Mr Jim Carroll (Editor, RTÉ Brainstorm), Ms Maria O'Donovan (Editor Cork University Press). Discussion chaired by Dr Ida Milne, Carlow College Lecturer</p>
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The Research Hub promotes all staff research publications and events. Carlow College staff also made numerous appearances in the media (TV, radio, podcasts) and gave public lectures/talks in their fields of expertise. Similarly, College staff contributed to many conferences throughout the year. The following is a list of just some of the research-related publications and events:

Appointments

- Dr Ida Milne was appointed the Irish editor of the Irish Literary Supplement (January 2021).
- Dr Margaret Murphy was elected the sixteenth President of the *Group for the Study of Irish Historic Settlement* (May 2021).

Blogs

- Dr Simon Workman, 'There Are Darker Kingdoms: Mapping Modernity in Kevin Barry's Short Fiction' (October 2021)
- Damien McLellan, 'ADHD – A Psychodynamic Perspective' (February 2022)
- Dr James Heaney, 'Republicanism, Literature, and Revolution in Ireland and Spain, 1913-39' (March 2022)
- Clare King, 'The Stigmatization of Borderline Personality Disorder (BPD): Depp v. Heard' (June 2022)

Conferences

Social Care Ireland and the *Irish Journal of Applied Social Studies*, round table discussion on Professional Identity and the Standards of Proficiency for Social Care Workers, hosted by Carlow College in association with IASCE (November 2021).

Publications

Dr Eva Burke, review of Brian Cliff *Guilt Rules* in *New Hibernia Review* (Autumn 2021)

Dr Elaine Callinan, "'Who is for the empire and who is for the republic?'" - The 1921 elections to the Northern Ireland parliament', *History Ireland*, 29.4 (July/August 2021)

Dr Derek Coyle, review of Sean Golden, ed., *Yeats and Asia: Overviews and Case Studies* (Cork UP), in *Irish Literary Supplement* (Autumn 2021)

Trish Finnegan and Dr Morgan Cawley Buckley, 'Enhancing well-being and social connectedness of rural communities through community shops' in *Community Development Journal* (March 2022)

Steph Hanlon, 'Homing in on the States we are in', co-written with members of the academic-activist collective *Speaking of IMELDA*, in Miriam Haughton, Mary McAuliffe, and Emilie

Pine, eds, *Legacies of the Magdalen Laundries. Commemoration, gender, and the postcolonial carceral state* (Manchester: Manchester University Press, 2021)

Clare King, 'Commenting and connecting: A thematic analysis of responses to YouTube vlogs about borderline personality disorder' in *Internet Interventions*, vol. 28 (April 2022).

Dr Ida Milne, 'Archives and the 1918-1919 Influenza Pandemic: a User's Reflection', in *Irish Archives, Innovation: The Irish Society for Archives at 50*, vol. 27 (2022)

Dr Ida Milne, 'Changing Narratives of "That" Pandemic: Re-Engaging with Oral Histories for the Centenary of the Great Flu in Ireland' in Guy Beiner, ed. *Pandemic Re-Awakenings: The Forgotten and Unforgotten 'Spanish' Flu of 1918-1919* (Oxford: Oxford University Press, 2022)

Dr Ida Milne, with Martin Gorksy, Bernard Harris and Patricia Marsh, 'Spatial and Social Inequalities in the Face of Death: Pilot Research on Cholera Epidemics in Poznan in the Second Half of the 19th Century', in *Historical Social Research*, 33 (2021)

Dr Eoghan Smith, review of *Hedda Friberg-Harnesk, Reading John Banville Through Jean Baudrillard* (Cambria Press), in *Nordic Irish Studies*, 18 (19/20)

Dr Eoghan Smith, 'Michael Ignatieff's *On Consolation*', *Society* (May 2022)

Dr Simon Workman, 'From Chimera to Catastrophe: Speculative Urbanization and Contemporary Irish Culture', *Éire-Ireland*, (Vol. 56): 1 & 2, Spring/Summer 2021, 266-296.

Collaborations and Events

Since 2003, Carlow College has developed important collaborative relationships with other institutions of higher learning both in Ireland and in the United States.

Carlow College and South East Technological University

On 11 February 2019, the Presidents of Carlow College and the Institute of Technology Carlow signed a Memorandum of Agreement (MOA) with the aim of strengthening the existing relationship between both institutions. The College welcomed the establishment of South East Technological University (SETU) on 1 May 2022 and looks forward to continuing its collaborative relationship with the first Technological University in the South East.

Athena SWAN Symposium

The College, in collaboration with the then Institute of Technology Carlow, hosted a *Gender and Race in Higher Education: Good practice and competing inequalities* which was facilitated by Professor Kalwant Bhopal, Professor of Education and Social Justice, and Director of the Centre for Research in Race & Education, University of Birmingham. The second part of this collaborative work was the development of an introductory guide for all who work and learn in higher education, including terms, strategies and recommendations for the workplace. This *Intersectionality Guide* was completed in February 2022 and disseminated to Higher Education Institutions through the national Athena SWAN network.

Higher Diploma in Journalism and New Media Content (Level 8)

This year saw the first delivery of this new programme, which was developed between Carlow College and Institute of Technology Carlow. This is a collaborative programme delivered by staff in both institutions and had 16 students graduating with their award.

Association of International Educators Conference (NAFSA)

The College was represented at the NAFSA Conference in Colorado in June 2022. The NAFSA Conference is the largest International Educators Conference in the world and Dr Eric Derr joined representatives of SETU as part of the Irish Delegation.

American Connections

Memoranda of Agreement - During the year, the College signed a tripartite Memorandum of Agreement with SETU and South Dakota State University and a further tripartite Memorandum of Agreement with SETU and Walsh University, Ohio.

Francis Marion University, South Carolina - While COVID-19 and resulting travel restrictions in the United States caused all our affiliates there to cancel their semester study abroad programme, one Carlow College learner completed the Spring 2022 semester at Francis Marion University.

Mount Mercy University, Iowa - The College welcomed students and faculty from Mount Mercy University in March 2022. During their stay, students from Mount Mercy and Carlow College took part in a 'Day of Service Learning'. The organisation of this event was in cooperation with the College's Social, Political and Community Studies Programme and the theme focused on the empowerment of women.

Carlow University, Pittsburgh - A delegation of faculty and staff from Carlow University, Pittsburgh, were welcomed in June 2022.

Summer Irish Experience Programme – The College's welcomed students from South Dakota State University, Cardinal Stritch University and the Illinois Consortium for International Studies and Programs (ICISP) for its 2022 Summer Irish Experience Programme.

Rohingya Action Ireland

Carlow College is committed to Social Inclusion and has continued its support of Rohingya Action Ireland and the Rohingya community. Stephanie McDermott, Carlow College Lecturer in Equality and Diversity, acting in her capacity as secretary to Rohingya Action Ireland and Social Justice and Human Rights Activist, travelled to the Hague for the second time in February 2022 in support of the Rohingya during the public hearings held by the International Court of Justice. These hearings were devoted to the preliminary objections raised by Myanmar in attempting to defend their human rights abuses and the validity of the accusations of genocidal acts committed by Myanmar on the Rohingya

The College continues to host the annual Rohingya Remembrance Day in collaboration with Carlow County Development Partnership and hosts the Carlow Cricket Club which was re-established in 2011 by members of the Rohingya community.

International Protection and Accommodation Service (IPAS),

The College is also working with the International Protection and Accommodation Service (IPAS), Carlow County Council and Carlow County Development Partnership, providing

accommodation to Ukrainian nationals in the student accommodation building on the College campus. On 8 April, the College welcomed Minister Joe O'Brien, Minister of State at the Department of Rural and Community Development with special responsibility for Community Development, Deputy Jennifer Murnane O'Connor and representatives from the Carlow County Development Partnership who met with these Ukrainian nationals staying both here and in other venues around Carlow.

Carlow Arts Festival

The College was delighted to host the headquarters of the annual Carlow Arts Festival again this year. This festival is a multi-disciplinary arts festival which takes place in June and this year delivered an exciting collection of art experiences.

VISUAL and ESB

Future Light from Distant Stars is a collaborative project between VISUAL, ESB and Carlow College involving the installation of a colourful greenhouse with solar panels on the College grounds. The greenhouse emits light when it is dark and its objective is to create a public focal point to engage people around climate change, environmental care and sustainable practices.

National Inventory of Architectural Heritage (NIAH)

The College was invited to be part of a survey conducted by the National Inventory of Architectural Heritage (NIAH) in partnership with the Department of Architecture in SETU Waterford, of the architectural heritage of Carlow Town. The College was identified for inclusion in the survey owing to its architectural and historical interest. The visit took place in the College on 26 April and the survey group was joined by Malcolm Noonan TD, Minister for Heritage and Electoral Reform.

Annual Literary Awards

Carlow College celebrated ten years of its Annual Literary Awards in April 2022 under the direction of Dr Derek Coyle, College Lecturer. The 2022 Literary Awards ceremony took place on 11 April in VISUAL Carlow. Students from across the College community were recognised and celebrated for their achievements in prose and poetry writing over the past year. Awards were presented by author Darren Donohue, and members of the second and third year Creative Writing class also presented a dramatic, moving, and varied showcase of their work.

Other events comprised a visit by the prestigious Welsh poet, Gillian Clarke. Ms Clarke, the former National Poet of Wales, delivered a Masterclass to creative writing students. This was followed by a public poetry reading later that evening where Ms Clarke read a selection of her published poetry.

The College hosted the world premiere of *Metanoia: In Memoriam of Fr Michael McCarthy*. This was a new work by leading Irish composer, Gráinne Mulvey, commissioned by the College as a tribute to Fr Michael McCarthy, the College's first Writer-In-Residence in 2019. The work uses a recording of Fr McCarthy reading his poem *Metanoia* and synthesises this with soundscapes recorded from around the College, the reading of work by creative writing students, and the acoustic profiles of key rooms associated with Fr McCarthy, all in a dynamic modern piece. Dr Coyle also launched Fr McCarthy's book *Like a Tree Cut Back*, which he wrote during his time as Writer-In-Residence.

Carlow Writer in Residence

The College continued its creative collaboration with Carlow County Council, Carlow County Library and the Arts Council of Ireland to deliver the Carlow Writer-in-Residence Programme. This year's writer was Marc-Ivan O'Gorman who taught writing, directing and acting in Ireland, New York and Los Angeles. While at college, his films and plays garnered many awards, including: student BAFTAs, International Playscript Shortlisting, ISDA Awards, MTV European Eye, and Fuji Film Screenplay Awards. His subsequent work includes a feature film, short films, theatre, and radio plays, and these have won numerous national and international prizes, including: Filmbase/RTE Short Film, New York Festivals, Los Angeles Festigious, and Kerry Film Festival awards.

International Women's Day

The 2022 celebration for International Women's Day comprised a weeklong celebration of events which included:

- Public lecture titled *Fighting Oppression and Injustice through Allyship* delivered by Stephanie McDermott, College Lecturer.
- Raising of the International Women's Day Flag and the Ukrainian National Flag to show solidarity with the Ukrainian people and with Russian people of goodwill all over the world who oppose the war in Ukraine.
- Invitation to staff and students to wear the color purple to represent their support for women on IWD.
- Renaming of College lecture hall to Murdoch Hall after renowned female philosopher Iris Murdoch.
- Information display of local women who excelled in their fields.

Conferring 2021

The 2021 Conferring ceremony took place in Carlow Cathedral on 27 April 2022. A total of 142 graduates were conferred on the day and the College was delighted to welcome Bishop Denis Nulty, Bishop of Kildare and Leighlin, to deliver the conferring address.

Public Lecture Series

The College's Public Lecture Series continues to be as popular as ever and this year lectures were delivered under the following themes:

- 15 November, Dr Derek Coyle, Lecturer in English: *'Sing whatever is well made': A close look at Yeats, Rich, and Bishop.*
- 29 November, Dr Simon Workman, Lecturer in English: *Reading the poetry of Emily Dickinson and the unseen poem: What is poetry and how do we understand it*
- 10 January, Dr Elaine Callinan, Lecturer in History: *Sinn Féin, the 1918 General Election and the Anglo-Irish Treaty*
- 24 January, Dr Thomas Mc Grath, Vice President for Academic Affairs and Registrar, *The Holocaust and Antisemitism: A Conversation with Holocaust survivor, Tomi Reichental*

- 14 February, Dr Noel Kavanagh, Lecturer in Philosophy: *The Philosophy of Love*
- 7 March, Stephanie Mc Dermott, Programme Director and Lecturer in Community Development: *Fighting oppression and injustice through Allyship*

The first *College Comhrá*, a conversation about topical issues in Philosophy, English, Politics, Theology and History, was hosted on 2 November with plans for this to become a regular event.

Governance

Governing Body

Governing Body Membership

Chairperson Bishop Denis Nulty,

Secretary Fr Conn Ó Maoldhomhnaigh, College President

Governors:

Bishop Denis Nulty	Bishop of Kildare and Leighlin Diocese (Chair)
Msgr John Byrne PP	Portlaoise Parish / VG of the Diocese of Kildare and Leighlin
Cáitlín Mhic Cárthaigh	Former Príomh-oide, Gaelcholáiste, Ceatharlach
Mr Pat Deering	Former TD for the Carlow/Kilkenny Constituency
Fr John Dunphy PP	Graigecullen/Killeeshin Parish, Carlow
Mr Michael Kelly	Former CEO, Carlow County Enterprise Board
Ms Helen Maher	VP for EDI, National University of Ireland, Galway
Dr Martin Mansergh	Former TD, Minister of State; advisor to Taoisigh on N.Ireland
Mr Michael Moriarty	Former President of the European Federation of Education Employers and former General Secretary of Education and Training Boards Ireland
Ms Bernie O'Brien	Former Director of Services, Carlow County Council
Ms Jennifer Murnane	TD for the Carlow/Kilkenny Constituency
O'Connor TD	

Right of Attendance

Fr Conn Ó Maoldhomhnaigh	College President (<i>Ex Officio</i>) (Governing Body Secretary)
Msgr Fr John McEvoy	College Vice President/Bursar (<i>Ex Officio</i>)
Dr Thomas Mc Grath	Vice President for Academic Affairs and Registrar (<i>Ex Officio</i>)
Dr Margaret Murphy	Assistant Registrar for Academic Affairs
Mr Brendan Mansfield	Students' Union President (<i>Ex Officio</i>)

Elected Staff Representatives

Dr Derek Coyle	Academic Staff Representative
Ms Helen Whelan	Professional & Support Staff Representative

Governing Body Sub Committees - Membership

Academic Committee

Dr Margaret Murphy
Dr Derek Coyle
Mr Brendan Mansfield
Dr Martin Mansergh
Dr Thomas Mc Grath (Secretary)

Finance Committee

Msgr John Byrne
Mr Brian Barry (Director of Operations)
Mr Brendan Mansfield
Mr Michael Moriarty
Ms Bernie O'Brien (Secretary)
Fr John McEvoy (Chairperson)

Ethos, Vision & Mission Committee

Dr Derek Coyle (Chairperson)
Fr John Dunphy
Deputy Jennifer Murnane O'Connor
Dr Helen Maher
Ms Bernie O'Brien (Secretary)

Audit Committee

Cáitlín Mhic Cárthaigh
Mr Pat Deering
Mr Michael Kelly (Chairperson)
Dr Martin Mansergh
Ms Helen Whelan (Secretary)
Mr John O'Shea FCPA (External Nominee)

Governing Body Meetings

The Governing Body met four times in the 2021-2022 academic year –

23 September 2021 25 November 2021 17 February 2022 19 May 2022.

Academic Council

The Academic Council is responsible for the governance and management of the academic affairs and is the primary decision-making body for all academic matters at Carlow College. It sets in place the academic governance framework and oversees the establishment, maintenance and development of quality assurance policies and procedures for all educational programmes within the College.

Membership of Academic Council 2021 – 2022

Fr Conn Ó Maoldhomhnaigh	College President (<i>Ex Officio</i>)
Dr Thomas Mc Grath	Vice President for Academic Affairs and Registrar (<i>Ex Officio</i>)
Fr John McEvoy	College Vice President (<i>Ex Officio</i>)
Ms Helen Maher	College Vice President (<i>Ex Officio</i>) to December 2021
Dr Margaret Murphy	Assistant Registrar for Academic Affairs (<i>Ex Officio</i>)
Dr Sarah Otten	Programme Director, Arts and Humanities (<i>Ex Officio</i>)
Dr Simon Workman	Programme Director, English and History (<i>Ex Officio</i>)
Dr John McHugh	Programme Director, Applied Social Studies (Professional Social Care) (<i>Ex Officio</i>)
Ms Stephanie McDermott	Programme Director, Social, Political & Community Studies (<i>Ex Officio</i>)
Ms Candice Condon	Programme Director, Leadership in Therapeutic Child and Social Care (M.A.) (<i>Ex Officio</i>)
Dr Elaine Callinan	Programme Director, Masters in Irish Regional History (<i>Ex Officio</i>)

Dr Margaret Murphy	Chair of Teaching, Learning and Assessment Committee (<i>Ex Officio</i>)
Dr Eoghan Smith	Chair of the Strategic Development Committee (<i>Ex Officio</i>)
Dr Lisa Fortune	Head of Student Services (<i>Ex Officio</i>)
Dr Eric Derr	Quality Assurance Officer (<i>Ex Officio</i>)
Mr Keith Baxter	IT and Student Systems Manager (<i>Ex Officio</i>)
Ms Dorothy Brennan	Library Representative (<i>Ex Officio</i>)
Dr Ida Milne	Elected Staff Representative (Academic)
Mr Michael Sherman	Elected Staff Representative (Academic)
Ms Michelle Daly	Elected Staff Representative (Professional / Support Staff)
Mr Brendan Mansfield	Students Union President (<i>Ex Officio</i>)
Ms Jessica Higgins	Students' Union Vice President for Education (<i>Ex Officio</i>)

Academic Council Meetings

The Academic Council had ten meetings during the year on the following dates:

25 August 2021	29 September 2021	17 November 2021
8 December 2022	26 January 2022	23 February 2022
9 March 2022	21 March 2022	6 April 2022
18 May 2022		

Management Board

The Management Board assists the President in overseeing the overall integration, coherent management and effective co-ordination and delivery of the programmes of the College. The Management Board supports the President in the development of the characteristic spirit of the College in accordance with its Catholic ethos and the fostering of scholarship and academic excellence, research and engagement with the educational sector. The Management Board, in the day-to-day management of the College, collectively makes decisions in accordance with relevant State legislation, and with policies and procedures as outlined by the Department of Further and Higher Education, Research, Innovation and Science, Quality and Qualifications Ireland (QQI) and the Higher Education Authority (HEA). The President of the College, as Chairperson of the Board, bears responsibility for leading and coordinating the Management Board's work.

Membership of Management Board 2021 – 2022

Fr Conn Ó Maoldhomhnaigh	College President (<i>Ex Officio</i>)
Fr John McEvoy	College Vice President (<i>Ex Officio</i>)
Ms Helen Maher	College Vice President (<i>Ex Officio</i>)
Dr Thomas Mc Grath	Vice President for Academic Affairs and Registrar (<i>Ex Officio</i>)
Dr Margaret Murphy	Assistant Registrar for Academic Affairs (<i>Ex Officio</i>)
Mr Brian Barry	Director of Operations (<i>Ex Officio</i>)
Ms Lisa Fortune	Head of Student Services (<i>Ex Officio</i>)

Dr Eric Derr	Quality Assurance Officer (<i>Ex Officio</i>)
Ms Martina Tuohy	Human Resources Manager (<i>Ex Officio</i>)
Mr Keith Baxter	IT and Student Systems Manager (<i>Ex Officio</i>)
Dr Sarah Otten	Union Shop Steward, (<i>Ex Officio</i>) elected by the Carlow College Union
Mr Brendan Mansfield	Students' Union President (<i>Ex Officio</i>), elected annually by the student body

Management Board Meetings

The Management Board had fourteen meetings during the year on the following dates:

1 September 2021	22 September 2021	13 October 2021	3 November 2021
24 November 2021	15 December 2021	19 January 2022	9 February 2022
2 March 2022	23 March 2022	13 April 2022	11 May 2022
1 June 2022	22 June 2022		
